

Airmen's Week Overview



THE FIRST COMMAND

RECRUIT, TRAIN, AND EDUCATE AIRMEN TO DELIVER AIRPOWER FOR AMERICA



Background



- BMT shortened from 8.5 weeks to 7.5 weeks
 - BMT graduation requirements remained the same
- Airmen's Week follows the week immediately after BMT
- Airmen move to separate squadron for Airmen's Week
- Concept – deep-dive/self-reflection on character principles learned previously in BMT; identify personal gaps between what “is” & what “ought to be” through highly interactive contractor developed training
- CSAF Feedback: “Don't lose sight that this was started as an effort to strengthen the respect and dignity we should have in ourselves and for others, to respect the diversity we have in our force, and that ties us to our core values.”



Airmen's Week



Description

- Course content built around Airman's Creed with 16 prioritized focus areas
- Designed to refine Airmanship & character development via affective domain instruction
- Goal is to solidify BMT improvements and reinforce commitment to AF Core Values

Airmen's Week End State

"Airmen's Week" experience is an interactive environment focused on application of AF Core Values and AF Heritage with the goal of producing 24/7 Airmen who:

Deepen their commitment to answer our nation's call – Fly, Fight, Win
 Warrior Ethos (2) Role in the Mission (13) Technical Competency (15)

Proudly embrace the Air Force heritage of honor and valor
 Accountability (8) Self-motivation (10)
 Respect for Authority (11) Military Bearing/Discipline (12)

Possess the self-discipline and courage to be a guardian of freedom and justice
 Character development—core values, morals, ethical decision making (1)
 SAPR (6) Finances (16) Respect for Others (5) Self-discipline (9)

Embrace the Airman's role as Wingman, Leader, and Warrior
 Wingmanship (3) Physical/mental/social/spiritual health (resiliency) (4)
 Leadership/Followership (7) Balancing personal and professional lives (14)

Note: Numbers in parentheses reflect focus area rankings

Airmen's Week Focus Areas

Focus Areas	Focus Areas
1. Character development (core values, morals, ethical decision making)	9. Self-discipline
2. Warrior ethos	10. Self-motivation
3. Wingmanship	11. Respect for authority
4. Physical / mental / social / spiritual health (resiliency)	12. Military bearing / discipline
5. Respect / concern for others	13. Role in the Mission
6. SAPR	14. Balancing personal & professional life
7. Leadership / Followership	15. Technical competency
8. Accountability	16. Finances

Note: Above items ranked from most to least important

Way Ahead

- **Continuously refine curriculum content/delivery**
- **Assess impact and blend into follow-on training**

Hybrid gov't-contractor development and delivery provides innovative blend of cutting-edge civilian expertise and military professionalism to promote adherence to Air Force Core Values



Airmen's Week Schedule Overview



Monday Expectations	Tuesday Self	Wednesday Team	Thursday Mission	Friday Emphasis
Welcome to the AF Family	Welcome to the Family Business	You're ALWAYS part of a team	You are critical to mission success	Be true to yourself
Welcome to the Family	Warrior Ethos	Real Responsibilities Of a Wingman	My Role in the Mission	Not Everything Is Grey
Family Values	Bridging the Gap	Leadership and Followership	What Now Airman	Risky Business
A New Beginning	Perspectives	Consequences	Strength	Professionalism Is A Decision
Opportunity	Resiliency	Survivor	Balance	End of Course Exercise
What Now Airman	What Now Airman	What Now Airman	What Now Airman	
The Profession Of Arms	The Professional Airman	Professional Teams	Professional Competence	EOC Survey
Why did you join the AF?	What kind of Airman do you want to be?	How can you be a more effective team member?	What is your contribution to the mission?	



Airmen's Week Kick-Off!



Recruit, Train, and Educate Airmen to Deliver Airpower for America



Bottom Line



**Professional, resilient Airmen
inspired by our heritage,
committed to Air Force Core Values,
motivated to deliver airpower for America**